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Gwangju Operation in Gyeonggi

376-44, Docheok-ro, Docheok-myeon, Gwangju-si, Gyeonggi-do, Republic of Korea

Gimhae Operation in Gyeongnam

Winnercom Complex B, 158-7, Golden root-ro, Juchon-myeon, Gimhae-si, Gyeongsangnam-do, Republic of Korea

Yongin R&D Center

#301 Glocal Industrial-Academic Cooperation Center, Dankook University, 152, Jukjeon-ro, Suji-gu, Yongin-si, Gyeonggi-do, Republic of Korea



SOLUTION FOR MOBILITY INNOVATION

HYUNDAI HITEC
COMPANY PROFILE

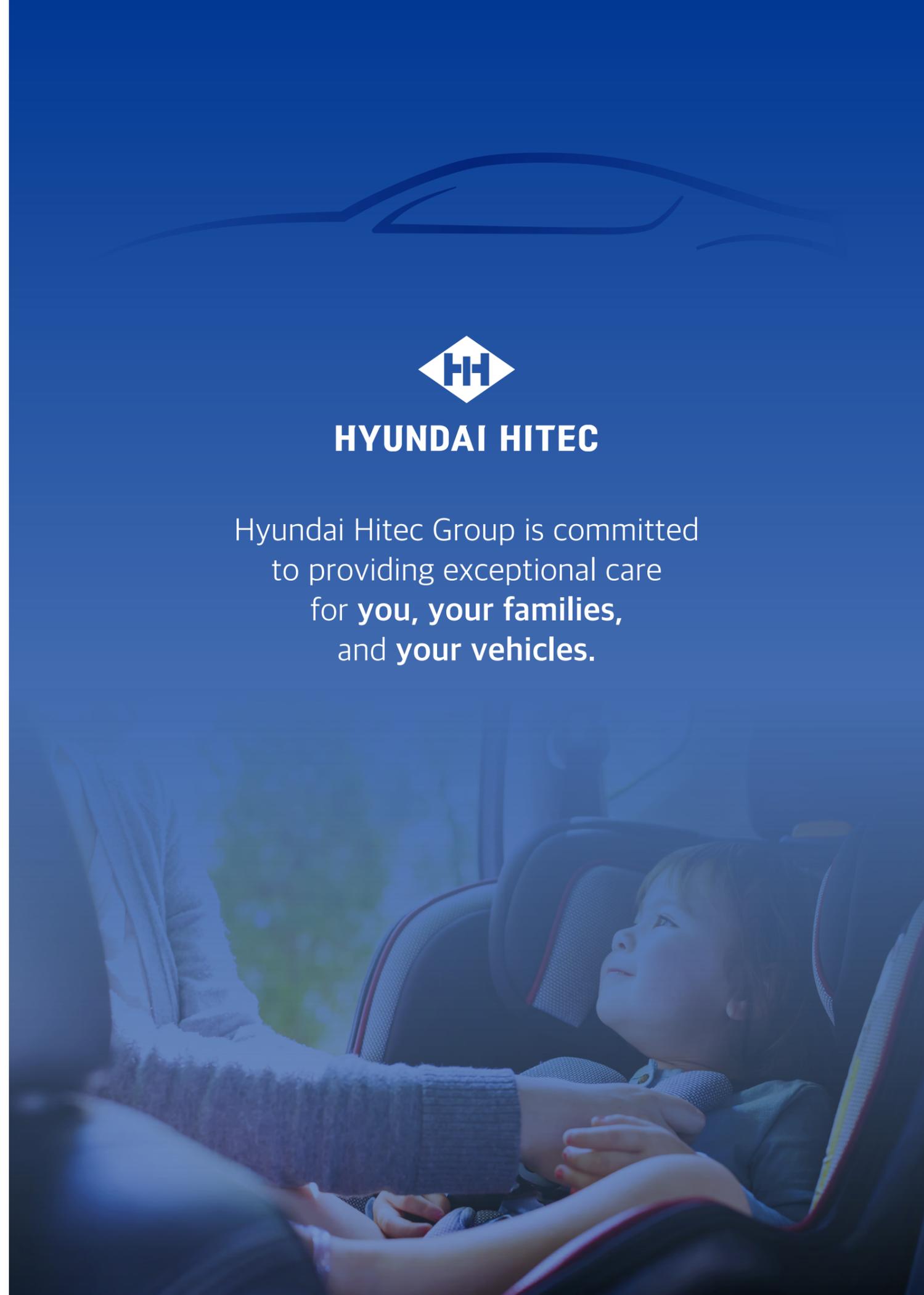
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HYUNDAI HITEC

Hyundai Hitec Group is committed to providing exceptional care for **you, your families,** and **your vehicles.**



Movement to Better Tomorrow

Hyundai Hitec Group
is committed
to driving progress
and **sustainability**.

Hyundai Hitec possesses extensive technical expertise in designing and developing cutting-edge electric components. Drawing on our core technology of electronic and IT convergence, we are at the forefront of shaping the future of mobility.

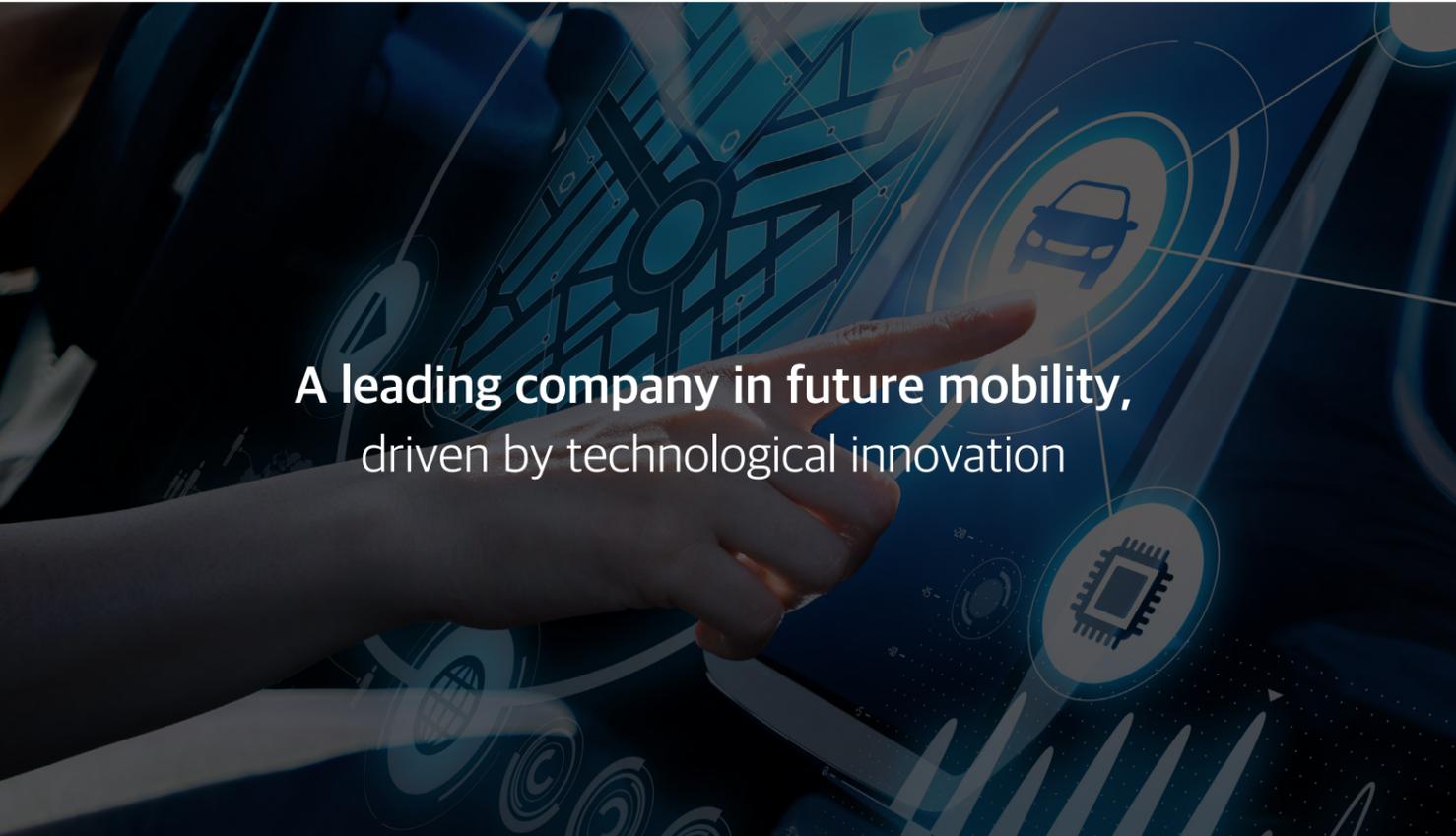
Our goal is to provide optimized solutions that meet the unique needs of our clients and be a trusted partner on their journey toward the broader world through innovative thinking and continuous challenges.

Hyundai Hitec is a dynamic force for change with a steadfast commitment to leading the charge in future mobility at a pace that exceeds market demands using more innovative ways than customer expectations.

We invite you to discover exciting new mobility experiences and values that await you in the world of tomorrow, brought to life by Hyundai Hitec.

As a reliable and visionary leader in future mobility, Hyundai Hitec will be steadfast in our commitment to supporting you every step of the way.

Inside Your Car



Pursue confident growth
Leading with technology through specialized products
Aim to be the best in our business area

Mission

Core Value



Rational-centered management



Product development at the forefront of technology



Operating systems based on customer priorities



Customer-focused



Challenge and innovation



Dedication and integrity

Dear esteemed employees and customers,

Since its founding in 1998, Hyundai Hitec has established itself as a vehicle electric parts industry leader.

Despite the rapidly evolving business environment and ongoing global uncertainty, we have developed and honed our technological capabilities by strengthening our customer-oriented sales, preemptively expanding lines, improving our efficiency and purchasing competitiveness, enhancing quality, and continuously investing in R&D.

Based on the accumulated technology, our continued focus on innovation and customer satisfaction has resulted in products and solutions that meet the evolving needs of our clients.

As we move towards becoming a global material and parts manufacturer, we seek your unwavering support and interest in our ongoing journey.

Thank you.

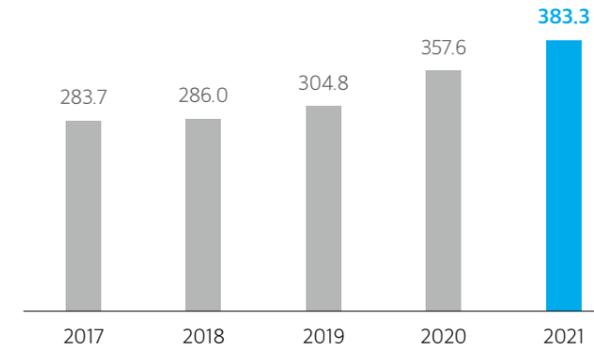
General Status

Company name	Hyundai Hitec Co., Ltd.
CEO	Oh Jung-Ki
Date of incorporation	16 January 1998
Business registration number	126-81-31560
Headquarters location	376-44, Docheok-ro, Docheok-myeon, Gwangju-si, Gyeonggi-do, Republic of Korea
Industry	Development and manufacture of automobile electric parts / Development and manufacture of LED lighting equipment
Number of employees	96 persons
Website	www.hht.kr

Human Resource Management

Recruitment, Compensation, and Benefits	<ul style="list-style-type: none"> Fair recruitment process and smart office operation Various benefits systems (e.g., Condolence support and special paid leave) Support and encouragement for long-term services (e.g., Commemoration of long-term services) Fair performance management systems for employees
Human Resource Development	<ul style="list-style-type: none"> Support for obtaining job-related qualifications Training courses by rank/job Support for language courses to enhance global competence Discovering and fostering technical human resources
Creative Organizational Culture	<ul style="list-style-type: none"> Corporate culture of communication through regular meet-ups Family care leave system operation Strengthening the maternity protection system

Revenue Situation ((Unit: KRW 100M))



Profit Situation ((Unit: KRW 100M))

	2018	2019	2020	2021
Revenue	286.0	304.8	357.6	383.3
Revenue Growth Rate (%)	0.8	8.6	8.9	5.5
Total Assets	107.9	105.3	116.1	108.4

Key Clients

Hyundai Motor Company	Kia Motors	Hyundai Mobis	Winnercom	Dongah Electric Parts
Sigma	Ilheung	Mobase Electronics	Zenith Korea	GIT Auto

Operation Site Status



Organization Structure



History

<p>1986~1998 Hyundai Electronics HYBRID IC</p> <p>1986.07 Hyundai Electronics HYBRID IC</p> <p>1998.01 Established Hyundai Hitec Co., Ltd. (Separated from the Hyundai Electronics' Hybrid IC Business Division)</p>	<p>1999~2004 Diversified our business and strengthened quality certification</p> <p>2000 Selected as a promising SME</p> <p>2000 Obtained QS-9000/ISO-9001 certification</p> <p>2003 Established company-affiliated research institute (R&D Center)</p> <p>2003 Obtained ISO/TS-16949 certification</p> <p>2004 Certified as Venture Company/INOBIZ</p> <p>2004 Won the top prize of the USD 3 Million In Exports Award</p>	<p>2005~2022 Enhancement of production and quality systems</p> <p>2005 Obtained Hyundai/Kia SQ Mark certification</p> <p>2006 Obtained ISO 14001 certification</p> <p>2008 Selected as a specialist company for parts/materials</p> <p>2013 Launched the LED lighting device business</p> <p>2015 Established an MES system</p> <p>2015 Completed the Gimhae Operation in Gyeongnam</p> <p>2018 Obtained IATF-16949 certification</p> <p>2018 Expanded the Gyeonggi Gwangju Plant 1</p> <p>2021 Started the third upgrade of MES</p> <p>2022 Introduced the ESG management system</p>
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Our Promise

Employee Ethics Guide

At Hyundai Hi-Tech, we strive to deliver the finest products and services, leveraging the combination of talent and cutting-edge technology to build a trusted and highly regarded company.

Our core values of being customer-focused, persevering, innovative, dedicated, and ethical guide all members of Hyundai Hitech in our operations and decision-making. Our unwavering commitment to ethical and transparent management practices will enable us to fulfill our corporate obligations and social responsibilities effectively.

Adhere to Laws and Ethics



Hyundai Hitech is committed to following all relevant laws and standards, and operates with a strong commitment to fair and free market competition.

Hyundai Hitech firmly abides by ethical principles and does not engage in any unethical practices or participate in bribery or gift-giving activities.

Maintain an Integrated Organizational Culture



Hyundai Hitech upholds strict standards of professionalism and adheres to principles such as anti-corruption and compliance.

The company takes the protection of its physical and intellectual assets seriously and maintains confidentiality by not disclosing internal information without proper authorization.

Establish a Healthy Corporate Culture



Hyundai Hitech promotes unity and shared goals among its employees, with each individual striving to fulfill their assigned duties under company policies.

The company encourages personal skill development, fosters pride and self-esteem among its employees, and cultivates a positive work environment through mutual respect.

Make Customer-Oriented Management Activities a Top Priority



We approach all business activities from the customer's perspective and are dedicated to providing the highest quality products and services.

We also value customer feedback and continuously strive to implement customer-centered management practices.

Fulfill Social Responsibility as a Corporate Citizen



At Hyundai Hitech, we are committed to fulfilling our obligations as responsible corporate citizens and being a company that is trusted and valued by society and our customers.

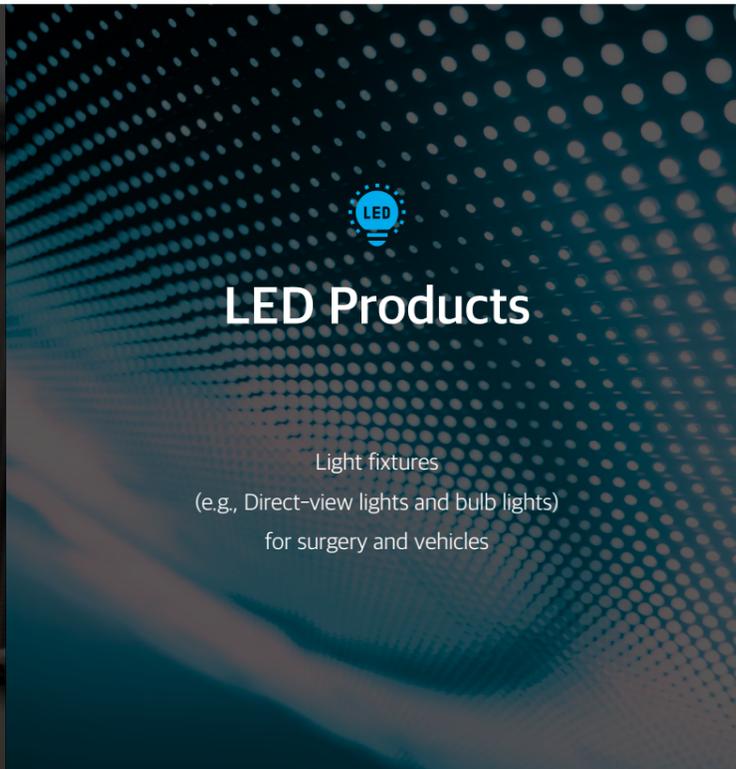
Hyundai Hitech places high importance on the environment, safety, and human rights. We work to promote mutual trust and growth with all of our partners.

Business Area



Electric Parts for Vehicles

PWM CONTROLLER
(DH, BH, FS, KH, TFA, JD, YD, FPC, etc.)
SI ECU, G-SENSOR devices, various SENSOR devices including FATC/MTC, and BMS



LED Products

Light fixtures
(e.g., Direct-view lights and bulb lights) for surgery and vehicles



Control and sensor devices for air conditioning

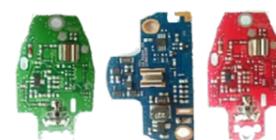
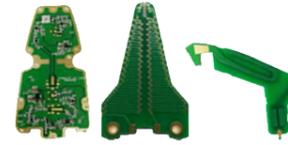
Large commercial PCBA
Rear camera sensors/power modules
FOB KEY PCBA
Ultrasonic sensors PDW, PA, various HYBRID ICs, etc.



Automotive antenna PCB ASS'Y

RADIO SHARK
MICRO ANTENNA
GLASS ANTENNA

SMT Ass'y



Product Ass'y

SHARK-FIN ANTENNA(TF,KH) : GPS, TDMB, CDMA, TPEG, SDARS

Function and application type

- DMB
- GPS
- GPS+DMB+CDMA
- GPS+DMB+CDMA+TPEG
- SDARS
- SDARS+GPS

Application type : KMC NEW SEDAN



SHARK-FIN ANTENNA : GPS, TDMB, CDMA, TPEG, SDARS

Function and application type

- DMB
- GPS
- GPS+DMB+CDMA
- GPS+DMB+CDMA+TPEG
- SDARS
- SDARS+GPS

Application type : HMC SEDAN / KMC SEDAN



MICRO ANTENNA(STANDARD) : AM/FM, GPS, TDMB, CDMA, TPEG, SDARS

Function and application type

- AM/FM+DMB
- AM/FM+SDARS
- AM/FM+DMB+GPS
- AM/FM+SDARS+GPS
- AM/FM+DMB+GPS+CDMA+TPEG

Application type : SUV



MICRO ANTENNA(STANDARD) : AM/FM, GPS, TDMB, CDMA, SDARS

MICRO ANTENNA(SAMLL) : AM/FM, GPS, TDMB, SDARS

Function and application type

- AM/FM+DMB+GPS
- AM/FM+SDARS

Application type : SUV



GLASS ANTENNA(AMP)

Function and application type

- AM/FM1, FM2

Application type : Sedan



ACTIVE ANTENNA : AM/FM Only

Function and application type

- AM/FM ONLY

Application type : SUV / SUV



SMT Ass'y



Product Ass'y

MICRO ANTENNA(SMALL) : AM/FM, GPS, TDMB, SDARS

Function and application type

- AM/FM+DMB+GPS · AM/FM+SDARS

Application type : Compact sedans and hybrid cars



GLASS ANTENNA(AMP)

Function and application type

- GPS

Application type : SEDAN/SUV application



ACTIVE ANTENNA : AM/FM Only

Function and application type

- DMB (Domestic market)

Application type : SEDAN application



CFMC(PWM)

Function

- Speed control of cooling fan motors



CFMC(PWM)

Function

- Speed control of cooling fan motors



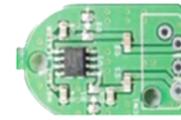
CFMC(PWM)

Function

- Speed control of cooling fan motors



SMT Ass'y



Product Ass'y

HEIGHT SENSOR

Function

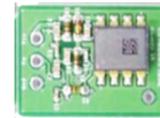
- It is capable of detecting variations in the vehicle's height, which can result from changes in the road surface and driving conditions, by determining its angle.



SI-ECU(Sensor Integrated-ECU)

Function

- It maintains optimal leveling by accurately measuring the height of the vehicle.



G-SENSOR

Function

- It calculates the acceleration in the longitudinal and vertical direction of the vehicle, adhering to industry standards.



ETC



LED Tube

For cooling refrigerators only



LED for shelves Down Light



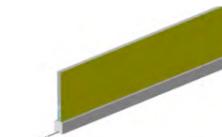
Medical surgery, etc. LED Module



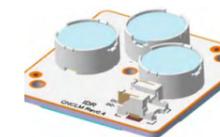
Multi-purpose LED Bar Module



LED Flat Lighting
Edge Type



LED Signage
Department stores, shopping malls, etc.



Parking vehicle detection
Flash LED Module



Car Door Pocket Light LED Module

Manufacturing Process



Possesses 8 SMT lines

Equipped with the latest chip mounter from the Japanese JUKI Company



**In-lined the latest 3D SPI
and AOI vision inspection machines**



Establishes and operates the MES/ERP system

Manufacturing Process



Import Inspection



Material Management



Loader



PCB Cleaner



2D Marking



Screen Printer



3D SPI



Chip Mount



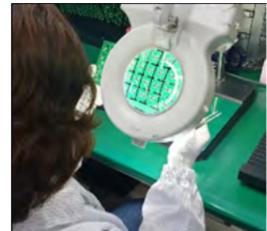
Reflow



3D AOI



Un Loader



Optimal Inspection



Router



Performance Inspection



Shipment Inspection



Shipment

Equipment Available



Quality Management (with SQ Certification)



Technical Management

